



Dr. Abenet Yohannes Hailu

Ph.D. in Commerce & Management Studies

Educator • Researcher • Financial Management Professional • Business Consultant

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+251 915 330 174

abenetyohannes.com

LinkedIn: in/abenet-yohannes

Jigjiga / Addis Ababa, Ethiopia

18+

Years of experience

10+

Years in leadership

9

Published books

200+

Postgraduates advised

PROFESSIONAL PROFILE

Senior finance and management professional with more than 18 years across university teaching, applied research, consultancy, and executive leadership — including over a decade in director and dean-level roles. Holder of a Ph.D. in Commerce and Management Studies, an MSc in Accounting and Finance, an MA in Project Management, and a BEd in Accounting. Currently Director of Risk and Compliance at OWS Development Fund and Assistant Professor of Finance at Jigjiga University, and founder of Kuraz Consulting, delivering financial systems design, feasibility studies, strategic planning, research, and professional training to businesses, NGOs, and public institutions.

CORE COMPETENCIES

Financial management & controls	Internal audit & compliance	Budgeting & forecasting
Strategic planning	Feasibility studies & business plans	Project planning & management
Monitoring, evaluation & learning	Donor proposal & grant development	Research design & data analysis
Financial manuals & procedures	Procurement & HR systems	Training & capacity building

PROFESSIONAL EXPERIENCE

Director of Risk and Compliance

Sep 2023 - Present

OWS Development Fund — Somali Regional State, Ethiopia

- Lead the organisation-wide risk management and compliance framework, policies, and risk register.
- Conduct internal audits of financial controls, compliance, and operational effectiveness.
- Ensure adherence to donor, regulatory, and statutory requirements across programmes and operations.
- Report risks with actionable recommendations to executive leadership, auditors, and regulators.

Assistant Professor of Finance

Present

Jigjiga University — College of Business and Economics

- Teach undergraduate and postgraduate courses in finance, accounting, and investment.
- Supervise postgraduate research and examine theses across finance and management fields.
- Conduct and publish applied research, and contribute to curriculum development and quality assurance.

Founder & Managing Director / Business Consultant

Jan 2019 - Present

Kuraz Consulting & Ginger Business Consultancy

- Feasibility studies, business plans, market assessments, and marketing strategy.
- Strategic planning for NGOs, businesses, and government organisations.
- Financial manuals, procurement and HR manuals, and computerised accounting system design.
- Financial management coaching, monitoring and evaluation, and research and proposal development.
- Training in entrepreneurship, start-up idea generation, and career development skills.



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Research and Business Development Lead

Sep 2023 - Dec 2024

OWS Development Fund — Somali Regional State, Ethiopia

- Researched funding sources, tracked donor trends, and maintained donor relationships.
- Developed evidence-based proposals with programme, finance, and M&E; teams.
- Built detailed budgets with cost justification and cost-sharing arrangements.
- Managed submissions, compliance documentation, reviews, and a reusable proposal repository.

Financial Management Coach

Oct 2023 - Jun 2024

Challenge Fund for Youth Employment (CFYE) — HAPF, Jigjiga

- Developed financial management policies covering budgeting, accounts, assets, procurement, and audit.
- Reviewed existing systems and recommended improvements for efficient financial management.
- Delivered on-the-job training and mentoring on financial accountability and procedures.
- Optimised procurement processes for policy, donor, and legal compliance.

Director, Educational Quality Enhancement

Apr 2023 - Jun 2024

Jigjiga University

- Designed initiatives to improve education quality and learning outcomes.
- Led quality assurance policy, programme compliance, and accreditation engagement.
- Provided structured feedback to faculty on teaching and assessment practice.

Dean, School of Graduate Studies

3 years 7 months

Jigjiga University

- Oversaw graduate programmes, admissions policy, curriculum, and student affairs.
- Ensured academic integrity and programme standards; promoted graduate research output.
- Represented the school externally and collaborated with partner organisations.

Director, Finance and Procurement

1 year

Jigjiga University

- Managed budgeting, cash flow, forecasting, and university-wide financial operations.
- Developed financial policies aligned to institutional goals and legal requirements.
- Oversaw contract negotiation, vendor relations, and procurement practice.
- Led and trained finance and procurement teams; maintained regulatory compliance.

Dean, College of Business and Economics

1.5 years

Jigjiga University

- Led academic affairs, policy, and programme development for the college.
- Established accreditation standards and managed academic plans and budgets.
- Supported faculty research and continuous improvement of academic quality.

Director, Academic Program Development & Promotion

2 years

Jigjiga University

- Designed and promoted new academic programmes informed by market research.
- Managed programme proposals, budgets, and review cycles with industry partners.



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Director, Library and Documentation

1.5 years

Jigjiga University

- Managed library and documentation services, resources, budget, and staff.
- Implemented service policies and oversaw interlibrary borrowing and loans.

HIGHER EDUCATION

Qualification	Institution	Year
Ph.D. in Commerce and Management Studies (Financial Management)	Andhra University, Visakhapatnam, India	2017
MA in Project Management	Yesbud University, India	2023
MSc in Accounting and Finance	Addis Ababa University, Ethiopia	2010
BEd in Accounting	Adama University, Ethiopia	2006
Higher Diploma in Teacher Education (HDP)	Jigjiga University, Ethiopia	2011

SELECTED CERTIFICATIONS

Strategic Planning	Advanced Competitive Strategy	Consulting Foundations
Become a Project Manager	Become a Business Analyst	Project Planning & Management
Financial Modeling & Forecasting	New Business Development	Entrepreneurship & Incubation
Nonprofit Leadership & Governance	MEAL Essentials	Financing for Development (WBG)
SPSS Statistics Essential Training	Advanced Statistics with Stata	NVivo 2018 Essential Training
Oracle Primavera P6 Professional	Microsoft Project 2019	Advanced Prompt Engineering
Generative AI Fundamentals	Time Series Analysis with GPT-4o	Leading with Emotional Intelligence

SOFTWARE PROFICIENCY

Microsoft	Microsoft 365, Excel, PowerPoint, Access, Teams, Power BI
Statistics	SPSS, SPSS AMOS, SMART PLS, Stata, EViews, Minitab, NVivo 11
Project	Microsoft Project, Primavera P6, Monday.com
Accounting	Odoo ERP, Sage 50, QuickBooks

RESEARCH, EDITORIAL AND REVIEW ROLES

- Editorial Board Member — Finance and Investment: Open Access Journal, Sci-Hall Press, Toronto (since 2022).
- Editorial Board Member — Management Science: Open Access Journal, Sci-Hall Press, Toronto (since 2022).
- Reviewer — Cogent Business & Management (since January 2022).
- Reviewer — Cogent Economics & Finance (since September 2022).
- Advised more than 200 postgraduate students at Jigjiga University, University of Hargeisa, and Adama University.

SELECTED PUBLICATIONS



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- The Role of Microfinance in Strengthening Sustainable Livelihoods Among Pastoralist Communities in the Somali Regional State — YMER Digital.
- Construction Project Delay Factors of Public Universities in Ethiopia: A Structural Equation Modeling Approach — Journal of Economics, Management and Trade, 29(3), 2023.
- Factors Influencing the Quality of Construction Projects in Public Universities — International Journal of Business, Management and Economics, 4(1), 2023.
- Designing an Accounting Information System for Small and Medium Enterprises: Application of PLS-SEM — IJSBAR, 2020.
- Factors Associated with Utilization of Donor Funds in the Somali Region of Ethiopia — JEMT, 2021.
- Effect of Working Capital Management on Firms' Profitability: Manufacturing Companies in Eastern Ethiopia — IJAR, 2016.
- Financial and Operating Sustainability of Microfinance Institutions in Ethiopia — IJMER, 2015.
- Factors Affecting Customer Intention to Use Digital Banking Services: Commercial Bank of Ethiopia — YMER Digital.

PUBLISHED BOOKS

From Idea to Impact — Entrepreneurial Success in Emerging Markets	Microfinance and Sustainable Livelihoods: Exploring the Linkages
Financial Development and Inclusion	1,000 Prompts for Accounting and Finance Professionals
The NGO's Guide to Managing Conflicts of Interest	Introduction to Prompt Engineering: How to Talk to AI
Proverbial Wisdom	The Invisible Inheritance — A Lasting Impact on Future Generations
There Is Nothing Wrong with Being Nice	

AWARDS, MEMBERSHIP AND COMMUNITY SERVICE

Awards	Community Service
• Certificate and medal for Outstanding Performance — Ministry of Science and Higher Education, Ethiopia (HERT Convention, 2021). • Certificate of Outstanding Performance — Ministry of Education, Ethiopia (2011).	• Online training on SPSS and business feasibility studies for youth — American Space Dire Dawa Corner (since 2022). • Online training on business idea generation — Inspired Ethiopian Youth Association (2022). • Online training on introduction to project management — Inspired Ethiopian Youth Association (2022).

Membership
• Project Management Institute (PMI). • Ethiopian Professional Association of Accountants and Auditors (EPAAA).

LANGUAGES

English — Fluent	Amharic — Fluent	Afaan Oromo — Working	Somali — Basic
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REFERENCES

References will be provided upon request.